

ANTI-BRIBERY AND CORRUPTION

Being trusted and reliable, and acting with integrity and respect are key to our values – they are an integral part of Allied Universal’s strategy and form the essential foundation on which we carry out our business.

We know that there is more to being a responsible and ethical business – as an employer, customer and supplier – than legal compliance. Our ethical approach is an essential means of doing business and provides a clear market differentiator for Allied Universal, particularly in many developing countries.

Anti-bribery and corruption (ABC) policies and procedures form a key element of the Ethics Codes for both Allied Universal in North America and G4S internationally. Both are supported by specific training and awareness programs globally.

In 2021, the training program on ABC was refreshed across G4S. Those most impacted by the training, such as new employees, all managers and staff with responsibility for making financial decisions and for controlling assets have been prioritized to undertake the new ABC training. The intent is to refresh this training annually.

Progress in 2021 and 2022 to date

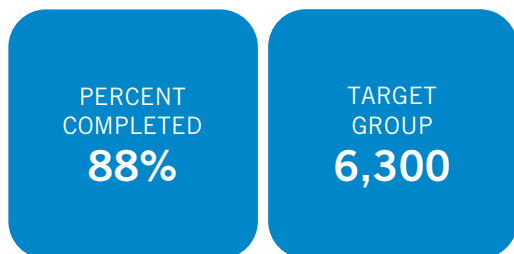
- ABC training programs have been refreshed, translated into 17 languages and communicated to c.6,300 target employees in G4S

Priorities in 2022

- Review relevant policies and procedures from across the organization to ensure a harmonized ongoing approach to ABC, incorporating experience from both Allied Universal and G4S.
- Align the North America and international ABC programs where appropriate.
- Initiate annual refresher training on ABC for all target employees in G4S.
- Publish a global ABC policy for the organization.

KPI: International ABC Training Programs

Launched in 2021



For more KPIs see page 56.

