

White Glove Security Enhances Bottom Line Value

What type of security professionals make the best fit for residential communities? Andrew Daniels and Javier Vazquez of Allied Universal give the rundown.

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Property managers at residential communities wear a lot of hats from filling vacancies and negotiating and enforcing leases, to maintaining the building and property, and securing the premises.

To be successful, property managers need the support of their entire team—including security. A comprehensive physical security program at a residential property should extend far beyond the typical security responsibilities to also include a strong focus on customer service. Security professionals should contribute to an environment that makes tenants and visitors feel safe and welcome, and encourages people to consider the community as their future home.

Property managers understand that savvy real estate buyers and renters carefully review neighborhood statistics and demographics, which include crime rates.



Residential communities that employ quality security professionals are better able to deter crime and respond to and recover from emergencies, therein making these residences a more favorable place to live and a safer investment.

In addition, today's residential security professional is trained to maintain a safe and secure environment, as well as learn the culture of the property and deliver outstanding and personalized customer service. People who visit secure properties with a white glove approach to customer service gain a very favorable impression – which ultimately leads to higher market perceptions.

Security professionals often serve as the first and last impression of a residential community, complex or building. It is important that residents, their families and their guests feel safe, secure and welcome. Security professionals trained specifically for residential properties understand the need for a careful balance when developing and maintaining a secure yet friendly atmosphere.

Delivering a white glove customer service experience is the strategy of anticipating a customer's needs and providing an exceptional and unforgettable experience. Property managers who strive to deliver a high level of customer service recognize the opportunity in partnering with a security provider that can support this effort.

What type of security professionals make the best fit for residential communities? It is important for the security contractor to employ friendly, confident security professionals who enjoy working with the public and who are attentive to detail so they can carry out the important tasks of their posts and patrols, while also serving as a good representative of the property or management company. Security professionals should be personable and have top-notch language skills so that they can easily communicate with both residents and visitors.

A residential security officer acts as an ambassador who, as the initial point of contact, can make a critical difference with the resident/visitor experience. A people- and service-oriented mentality is key. A customer service-minded security officer is in tune with the needs of the property and seeks out opportunities to go the extra mile – and is prepared to do so. An example is a security professional at a pet-friendly community who keeps unexpected treats – dog biscuits – in the gate house. When a resident or



visitor with a dog passes by, they are offered a special treat for their pet. Another example is a security team that keeps umbrellas at the front desk for use by tenants and their guests. These small but impactful gestures are part of the mission to deliver a white glove customer service experience and reinforce the value of the property.

To meet all of the property's needs, including customer service, training is critical. Property managers will be more satisfied with their security professionals' performance when they align with a security provider that places great value on the importance of training. Security professional training should be wide ranging, covering everything from residential patrol techniques and access control to customer service, emergency response procedures and, if desired by the property manager, CPR.

CUSTOMER SERVICE CREATES SECURITY AND PROPERTY SUCCESS

An affinity for customer service, resident safety and sensitivity to protect resident's private homes is evident in the security program at **iconbrickell**, which rests on a tenacre enclave on the edge of a 1,000 foot Biscayne Bay waterfront and is surrounded by lush green parks, includes a residential pool shared between three towers and walking paths on either side.

A high level of security for this star-studded, pristine beachfront property starts with assigning customer service-oriented security professionals to control access points. Each tower is assigned its own roving security professional, dressed in neon colors, who is responsible for directing traffic and who oversees the parking and access points of the facility. A master roving security professional oversees the entire facility which also includes two popular restaurants, Cipriani Downtown Miami and Cantina La Veinte.

Although the iconbrickell properties and pool area are closed off with a gate, it is vital that access only be granted to condo and hotel residents and guests. This requires a security team that can create an environment that is friendly and welcoming to residents and guests, while also carefully monitoring access. Interlopers need to be turned away in a polite yet firm manner.

"We share the pool with the W Hotel, so our officers are especially vigilant on assessing where each individual is coming from and that have the appropriate color badge



on, "said James Baum, general manager, iconbrickell Condominium Association. "A few months ago, a resident slipped on the pool deck and hit her head which caused a lot of bleeding. Our pool deck officer immediately ran to her aid with his medical kit and began compressing her head injury to reduce the bleeding until the medics arrived. My security team is CPR-trained and customer service driven. They go above and beyond to ensure the safety of our residents and guests."

THE RIGHT FIT FOR YOUR PROPERTY

It is important to keep in mind that not all residential security programs are the same. When selecting a security partner for a customer service focused program, property managers should look for the following:

- **Industry-Specific Expertise**—Securing a residential community is very different than securing a manufacturing facility. The right security partner will have not only extensive residential property experience but also expertise in customer service.
- **Focused Recruiting**—Security officer selection is critical. Not every security officer is cut out for a very public facing, multi-faceted role. The ability to both secure and welcome is a unique talent and the security professionals filling that role must be carefully screened and selected.
- **Emergency Response**—Your security provider should have the local management support and manpower to handle emergencies. A natural disaster that leaves the community without power or makes a primary exit road impassible should be considered as part of the security program development. While no security measure can prevent these occurrences, communication, preparedness and evacuation plans are needed.
- **Communication**—Customer service and communication go hand in hand. The security provider should be open to communication from not just the property manager but the homeowners as well. Security needs to be informed of extended house guests, resident vacations and safety issues on property.
- Residential Security Training—Security training needs to be specific to your needs and continuously accessible to the security team. Training should cover a range of areas including customer service, fire safety training, emergency preparedness, evacuation procedures, residential security basics and effective patrolling techniques.



• **Tailored Solutions**—Before mapping out your security solution, the provider should become knowledgeable about your neighborhood, your residents and their guests and a host of other important areas, including your desired level of customer service, so that they can make appropriate recommendations.

A strong customer service philosophy within your security program can make a significant impact on your property. Well-trained security teams help a community feel safer and its residents to sleep easier knowing that their neighborhood is protected and that their real estate values will be strong.

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